



City of
LAWRENCE
Indiana

FIRE DEPARTMENT

Chief Bob Wallace

Informational Packet for Lateral Transfer Firefighter Hiring

Thank you for your interest in joining the City of Lawrence Fire Department.

The City of Lawrence Fire Department offers a rewarding career serving our community. Our firefighters are committed to providing exceptional emergency medical services, fire protection, and community outreach. We value teamwork, professionalism, and a dedication to public safety.

Key Information:

- **Lateral Transfer Requirements:**
 - Applicant must be currently employed with a career fire department.
 - Must possess a valid Indiana Firefighter I/II certification.
 - Must possess a valid Indiana EMT or Paramedic certification.
 - Must be a current member of the 1977 Firefighters Pension Fund.
- **Benefits:**
 - Starting Pay: \$77,201.28
 - Pension: \$94,957.51 (after 25 years of service)
 - Excellent contract
 - Bid system
 - PEHP Plan
 - City-paid portion of 457 plan
 - Quartermaster
 - Longevity pay
 - Kelly Day
 - Technical and specialty pay
 - \$5,000 annual paramedic stipend (\$2.00 per hour)
 - Growth potential

Important Dates:

- **Application Period:** October 21, 2024, to December 20, 2024
- **Physical Assessment:** January 25, 2025 (0800-1200) at Lawrence Central High School, 7300 E 56th St, Indianapolis, IN 46226. Enter through Door 18.
- **Interviews:** February 10, 2025, and February 11, 2025 (Interview time TBA)
- **Notice to Candidates:** February 24 & 25, 2025
- **Start Date:** March 10, 2025
- **On-Shift Date:** April 7, 2025

Please note that primary communication will be via email and that dates may be subject to change.

Thank you again for your interest. We look forward to reviewing your application.

Sincerely,

Bob Wallace
Fire Chief

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