

**CITY OF LAWRENCE**  
**Police Merit Commission**  
**October 21, 2024**  
**Public Assembly Room**  
**Regular Meeting**

MEMBERS PRESENT: Charles Wheeler, Bob Hendrickson, Karen Horth Powers, and Ronald Christensen

MEMBERS BY MICROSOFT TEAMS: None

MEMBERS ABSENT: Gail Gartin

ALSO PRESENT: Amber Baldwin

STAFF PRESENT: Lieutenant Scott Evans

STAFF BY MICROSOFT TEAMS: None

Commission President Wheeler called the meeting to order at 6:06pm and announced a quorum was present.

COMMENTS OF COMMISSION MEMBERS: None

APPROVAL OF MINUTES: Mr. Christensen moved to approve the minutes of the Special meeting August 26, 2024. The motion was seconded by Mr. Hendrickson. By unanimous vote, the motion was carried.

UNFINISHED BUSINESS: None

NEW BUSINESS: Lt Evans requests to hire the remaining candidates on the eligibility list from the 2024 session1 hiring process. Mrs. Horth-Powers moved to be approved. The motion was seconded by Mr. Hendrickson. By unanimous vote, the motion was carried.

Lt Evans requests that the designated professional service company be Fire and Police Selection, Inc. (FPSI) for both written exam and oral interview from 10-21-2024 until 365 days at the time of the first written exam is administered. Mr. Christensen moved to deem recommendation be approved. The motion was seconded by Mr. Hendrickson. By unanimous vote, the motion was carried.

Lt. Evans requests that the Police Aptitude and Character Test (PACT) be adopted as the aptitude test for 365 days at the time of the first written exam is administered. Mrs. Horth-Powers moved to deem the request be approved. The motion was seconded by Mr. Christensen. By unanimous vote, the motion was carried.

Lt Evans requests to begin the 2024 session 2 hiring process. Mr. Henrickson moved to deem recommendation be approved. The motion was seconded by Mr. Christensen. By unanimous vote, the motion was carried.

Lt Evans requests to be named as the Merit Commissions acting agent for the 2024-2025 session 2 hiring process. Mr. Christensen moved to deem recommendation be approved. The motion was seconded by Mrs. Horth-Powers. By roll call vote, the motion carried 3-0.

President Wheeler presented the 2025 schedule approval. Mr. Hendrickson moved to deem recommendation be approved. The motion was seconded by Mr. Christensen. By unanimous vote, the motion was carried.

Lt Evans conveyed a message from the Chief of Police wanting to give recognition and thanks to the Merit Commission for all they do for the Police Department.

CITIZEN COMMENTS: None

ADJOURNMENT: There being no further business to come before the Commission, the meeting was adjourned at 6:15pm, by unanimous vote of the Commission. The next meeting is scheduled for November 18<sup>th</sup> at 6pm.

---

Charles Wheeler, President

---

Amber Baldwin, Executive Assistant

These minutes are not intended to be verbatim. They are a summary of discussions held, except for the motions. An audiotape is made which provides a detailed record.