



MERIT COMMISSION MINUTES

June 6, 2024

The monthly meeting of the Merit Commission was held at the Lawrence Government Center, Lawrence, Indiana. Those in attendance were as follows:

Commissioners:	Randy Warman	Commissioner
	Tom Taylor	Commissioner
	Herman King	Commissioner

CLFD:	Robert Wallace	CLFD Fire Chief
	Tony Dowd	CLFD Deputy Chief
	Kalie KD	CLFD Executive Assistant

Call to Order: Commissioner Warman called the meeting to order at 18:05 hours and led those present in reciting the Pledge of Allegiance, followed by prayer.

Commission Members Comments: Commissioner Warman solicited comments from the Commission members. Commissioner Taylor welcomes our newest member of the board, Herman King. Mr. King gave the board a little background on himself.

Fire Chief's Comments: Welcomes Herman King to the board as well. We have a few recruits graduating tomorrow night. They will be in the companies in a few weeks. Stork Award for a few of our personnel on Monday. Mentions that Damonn Burns had an unexpected death in the family and would like everyone to keep him in thoughts and prayers.

Approval of Minutes: Commissioner Warman called for a motion to approve the March, 2024 meeting minutes. The motion to approve the meeting minutes was provided by Commissioner Taylor and seconded by Commissioner King. The motion was carried and approved unanimously.

Old Business: There was no Old Business to discuss.

New Business:

- Swearing In for Herman King
City Clerk swears in Herman King to become the next Commissioner
- Certification of Promotion Process Points
Chief Wallace: Promotion Process happens every 2 years. Points are added up from different factors including discipline, seniority and education, etc. He also explains this is not the end of the list but just the next step. Commissioner Warman asks if anyone has any questions for

the Chief or Deputy Chief. Commissioner King asked how the discipline points works and Chief Wallace explains how points are deducted depending on the type of discipline. Commissioner King also asks about the interview process. Chief explains how the interview board is chosen and how the candidates are rated in the interview. Commissioner Warman asked how long this has been a standardized process. Both Chiefs state they both went through this process at least 15 years ago. Commissioner Warman calls for a motion to approve the list. Motion to certify the list was approved by Commissioner Taylor and seconded by Commissioner King. Motion was carried and unanimously approved.

Good of the Order Comments: There was no Good of the Order Comments.

Adjournment: Commissioner Warman adjourned the meeting at 18:17 hours.

Respectfully submitted,

Kalie Kearney-Dunkerson, Recording Secretary