Proposal No. 14, 2024

YES: Chavis, Cramer, Robinson, Jennings, Krone & Masur

NO: Freeman

NOT PRESENT: Giles & Wells

This Proposal No. 14, 2024 right here was left in Committee. The 2025 Budget was passed October 16, 2024 at the Lawrence Council Mid-Month Meeting without this piece. So, that's why a "Special Council Meeting" was held on November 1, to get this to a vote. To attach this onto the 2025 Budget Form T

This is very complexed. In 1/2020 3%, 1/2021 5%, 2022 Bonus (COVID), 1/2023 3%, 1/2024 3%. I want our Civilians employees to get their money. We are losing employees to other surrounding counties where they are paying about \$2 more. We can sustain our employees. The money is there in the 2025 Budget. I believe this Proposal No. 14, 2024 has nothing to do with the Budget. I would like to know what information supports some assumptions as well.