



City of
Lawrence
Indiana

Deborah Whitfield, Mayor

January 14, 2025

Dear USB Members,

I am writing this letter of recommendation for Paul Wanner, who has served as the Interim Superintendent of Lawrence Utilities per my request, for the past year (2024). During this time, I have had the opportunity to observe his leadership skills, his growth as a leader, and his knowledge of the utilities department. I have been thoroughly impressed with Paul's abilities and achievements.

Paul has consistently demonstrated a strong work ethic and a high level of commitment to the utility department and the business of the City of Lawrence. He has also shown the ability to work effectively in a team environment with a positive attitude.

Overall, I strongly recommend that we appoint Paul Wanner as the Superintendent of Lawrence Utilities. I am confident that under his leadership, the department will continue to thrive and provide the best possible service to the citizens of Lawrence.

Please do not hesitate to contact me if you have questions or would like to discuss my recommendation in more detail.

Sincerely,

A handwritten signature in cursive script that reads "Deborah Whitfield".

Deborah Whitfield, Mayor