

PROPOSAL NO. 1, 2025

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF LAWRENCE, INDIANA AMENDING ORDINANCE NO. 10, 2024, AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE POLICE DEPARTMENT AND THE FIRE DEPARTMENT FOR THE YEAR 2025

WHEREAS, on October 16, 2024, the Common Council of the City of Lawrence, Indiana (“Common Council”) adopted Ordinance No. 10, An Ordinance Fixing Salaries of Appointed Officers and Employees of the Police Department and the Fire Department for the Year 2025 (“2025 Salary Ordinance”);

WHEREAS, on October 16, 2024, the Common Council adopted Resolution No. 8, 2024. A Resolution Of The Common Council Of The City Of Lawrence, Indiana Concerning Approval Of Collective Bargaining Agreement Between The City Of Lawrence And The Fraternal Order Of Police, Lodge 159 Effective January 1, 2025 (“ FOP CBA”);

WHEREAS, the terms of the FOP CBA dictate certain items and conditions of employment including wages and compensation for covered officers employed by the City of Lawrence, Indiana; and

WHEREAS, the Common Council desires to amend the 2025 Salary Ordinance to ensure full alignment with *Article V, Section 4, Specialty Pay and Technical Position Pays* of the FOP CBA.

NOW, THEREFORE, BE IT ORDAINED by the Common Council as follows:

SECTION 1. As set forth in the 2025 Salary Ordinance, the *Specialty Pay* section for appointed officers and employees of the Police Department is hereby updated to add the following two (2) positions and corresponding pay to ensure full alignment with the FOP CBA:

SPECIALTY PAY

Professional Standards Division Commander	.96 per hour
Training Coordinator	.96 per hour

SECTION 2. As set forth in the 2025 Salary Ordinance, the *Other* section for appointed officers and employees of the Police Department is hereby updated to add the following position, corresponding pay, and language to ensure full alignment with the FOP CBA:

OTHER

Field Training Officers will receive \$5.00 per hour for each hour they are training an officer.

SECTION 3. The amendments set forth above supersede any inconsistent provisions in

the 2025 Salary Ordinance.

SECTION 4. The amendments set forth above shall be effective immediately upon adoption of this Ordinance.

SECTION 5. All other provisions of the 2025 Salary Ordinance shall remain in full force and effect.

ADOPTED this _____ day of February, 2025.

Attest: _____
Leatrice Adkisson,
City Clerk

Zach Cramer,
President

Presented by me to the Mayor of the City of Lawrence, Indiana, this ____ day of February, 2025, at _____ o'clock _____.m., to the Mayor of the City of Lawrence, Indiana.

Leatrice Adkisson, City Clerk

Presented to me and signed this ____ day of February, 2025, at _____ o'clock _____.m.

Deborah Whitfield, Mayor